

The Executive Steering Committee (ESC), in partnership with the One Washington program, voted on May 16, 2022, to confirm the functionality that should be included with the first implementation of Workday.

The next important step in The Way Forward (TWF) plan was to determine how this scope will be rolled out to the enterprise—the deployment strategy. The discussions around deployment strategy had two components:

1. **Deployment of Workday** – Should the first implementation of Workday be implemented to all agencies<sup>1</sup> at the same time, in waves— to different groups of agencies over a longer period, or some other approach?
2. **Agency Legacy System Remediation (LSR) strategy** — To what degree should agency legacy system remediation be completed before the phase 1a go live of Workday?

On June 7, 2022, the ESC approved the first part of the deployment strategy recommendation – a **single deployment of Workday**. After discussion, the ESC asked for additional information on crosswalks and agency system remediation before making a final decision on the second part of strategy deployment.

On July 13, 2022, after receiving additional information on crosswalks and agency LSR, the ESC voted to approve the program’s recommendation of an **incremental approach to system remediation**. LSR is a significant set of work, but this work does not all need to be completed before phase 1a of Workday goes live. This deployment approach will only require full remediation of agency systems **prior** to phase 1a go-live if:

- Those remediations are necessary to implement Workday, or
- They are necessary to decommission AFRS

The One Washington program will support agencies with a strong desire to remediate systems because the effort to develop and utilize a crosswalk for those systems would be untenable or require more effort and funds than remediation. Other remediations could be completed as agencies are ready. Crosswalks can be used until these remediations are complete.

The document [The Way Forward Crosswalk Clarification 2022 July](#) was created with the ESC, WaTech OCIO, and agencies in mind, providing the definition and purpose of the crosswalks, examples of integration use cases, and the current responsibility assignment matrix (RACI: responsible, accountable, consulted, informed) of related activities. This document is intended to provide a common understanding about the One Washington crosswalks and agencies are encouraged to share this information with their teams. This document represents the best-known information at the time it was authored (current version July 2022). One Washington is an iterative program and as we learn more, we will continue to provide information to the ESC and agencies.

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<sup>1</sup> In this discussion “all agencies” means all agencies except WSDOT. This plan is to implement all agencies that use AFRS (which doesn’t include WSDOT – which uses TRAINS not AFRS) in one implementation.