



OFFICE OF FINANCIAL MANAGEMENT

OneWA First Financial Phase Transformation Goals

Goal #1: Improve the effectiveness of State Government through the replacement of Washington's core financial system, AFRS.

Subgoals:

- Reduce the risk of catastrophic system failure, as well as the major backlog of needed system improvements, by replacing AFRS and TRAINS with Workday, a software as a service (SaaS) enterprise resource planning (ERP) solution.
- Make Workday the source of the state's enterprise financial truth, and the data is available, accurate, auditable, and secured.
- Provide an enterprise data reporting system that is flexible and usable enough for agencies to efficiently meet their own reporting and data needs.
- Ensure access to data is provided at the appropriate levels including making data consumable by other applications to inform cross-discipline decision making.
- Use a forward-thinking approach to the first phase of implementation to provide a strong foundation and ensure that future functionality deployment (procurement, HR/Payroll, budget) can be successful.
- Maintain the value of the state's modernization investment through a sustainment and governance model committed to continuous improvement, optimization, and agency involvement.
- Eliminate agency dependence on legacy processes and technologies by leveraging modern, industry-standard solutions, and by supporting agencies in their remediation and implementation efforts.

Goal #2: Transform financial business processes through both innovation and improvements supported by technology.

Subgoals:

- Automate financial and administrative processes, freeing our workforce to focus on more strategic, creative, and valuable work
- Standardize business processes and workflows to utilize Workday.
- Increase efficiency through standardized workflows and automated processes. For example:
- Create Enterprise-wide processes and procedures to manage, track and report on financial activities.
- Improve the State enterprise allocation processes to provide greater transparency and provide more detailed reports of spending.
- Use Workday to simplify complex transactions (e.g., treasury reconciliations, interagency payments, etc.)
- Define a common foundational accounting language that we can use throughout the enterprise. Maximize the ability of both internal (agency users) and external (vendors, suppliers, etc.) customers to “self-serve” (the ability of customers to accomplish their work without any outside assistance.)
- Implement and adhere to centralized governance processes and agreements to minimize non-standard solutions.

Goal #3: Continue to provide the tools and resources for agencies to develop or train and invest in the financial workforce of today and tomorrow

Subgoals:

- Support a financial workforce devoted to learning and growth anchored in a culture of continuous improvement
- Through standardized tools and business processes, enhance the success and interagency mobility of our workforce.
- Enrich and improve the work experience of the financial workforce by providing modern tools, streamlining administrative tasks, and delivering training and development opportunities.